

# The Sky is the Limit!





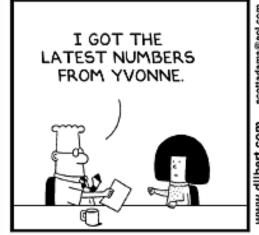


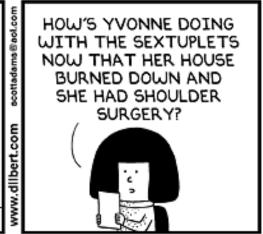
#### Faster?

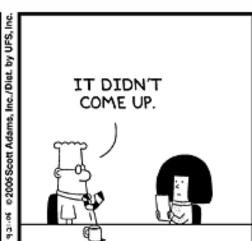




#### Equal, but different







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#### Where have we been?





#### Where are we now?





# Is there a 'glass ceiling'?





# Is there a CIO wage gap?



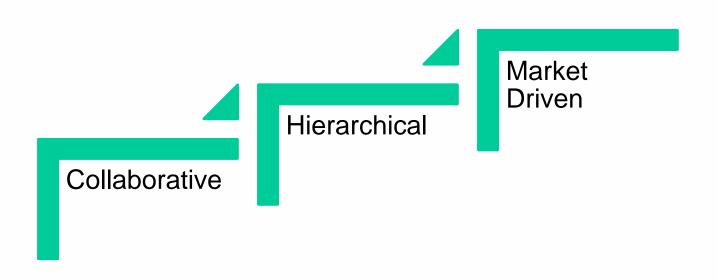


## **Expect equality**





## Organizational fit





#### Raise your hand



If you don't do it, someone else will first





#### IT enables business





## Assertiveness styles





## The struggle is real







#### Community engagement



Network with diverse groups



Get involved



Volunteer



#### Where the rubber hits the road





#### Advantage women

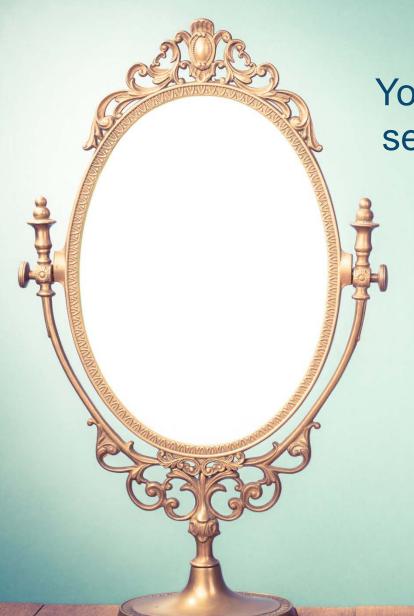
- Collaborative
- Caring
- Empathy
- Family atmosphere



### Learning from men

- Confidence
- Take action
- Fail fast
- Don't overthink





You can't control how people see you, but you have 100% control of the image you project.



#### It's all relative



Ginni Rometty, IBM



Judy Faulkner, Epic



Amy Hood, Microsoft



#### Practical advice

- No project is too big or too small
- Don't expect recognition for everything
- Master the art of self-marketing
- Be ready to make a move
- Know your worth
- Stay in the power position
- Think carefully about employment gaps



#### Work/life balance



"Find what works and you can feel good about"



## Where are we going?

"Valuing relationships is a force multiplier"



### Thank you to our CIOs!

Paula Anthony – ETMC Regional Healthcare System Pam Banchy – Western Reserve Hospital Mitzi Cardenas – Truman Medical Centers Eileen Clark – Charleston Area Medical Center Allana Cummings – Children's Healthcare of Atlanta Myra Davis – Texas Children's Hospital Lisa Dykstra – Lurie Children's Hospital Deborah Gash – Saint Luke's Health System Michelle Edwards – Palmetto Health Joyce Hanscome – Doctors Community Hospital Kathleen Herald – Lexington Medical Center Patty Lavley – Gwinnett Health System Pam McNutt – Methodist Health System Stephanie Reel – Johns Hopkins Medicine Pat Skarulis – Memorial Sloan-Kettering Cancer Center Tressa Springmann – LifeBridge Health Deanna Wise - Dignity Health